

Risk Assessment & Management (RAM) Work

June 23, 2021
LAB Committee
Meeting

RAM Work Group

Purpose & Importance

Assess, Plan, and Govern:

Risk assessment and management is a plan-based business strategy that aims to identify, assess, and prepare for any dangers, hazards, and other potentials for disaster – both physical and figurative – that may interfere with an organization’s operations and objectives.

Risk Matrix

Probability of Risk	High	High Probability / Low Impact	High Probability / Medium Impact	High Probability / High Impact
	Medium	Medium Probability / Low Impact	Medium Probability / Medium Impact	Medium Probability / High Impact
	Low	Low Probability / Low Impact	Low Probability / Medium Impact	Low Probability / High Impact
		Low	Medium	High
		Impact of Risk		

Risk categories:

Strategic: Affects our ability to achieve goals and objectives.

Compliance: Affects our compliance with laws and regulations, safety and environmental issues, litigation, conflicts of interest, etc.

Reputational: Affects our reputation, public perception, political issues, etc.

Financial: Affects loss of assets, technology, etc.

Operational: Affects on-going management processes and procedures.

Developments since October 2020 RAM Kickoff

Initial bi-monthly meetings:

- Identified and discussed risks throughout the Commission;
- Incorporated recommendations resulting from the Workplace Assessment;
- Assigned risk “owners” responsible for working and reporting on mitigations.

Ongoing monthly meetings to:

- Address and update corrective action plans;
- Add additional risks for discussion.



SLAA

State Leadership Accountability Act Requirements

Government Code Sections 13400 through 13407, known as the State Leadership Accountability Act (SLAA), were enacted to reduce resource waste and strengthen internal controls. SLAA requires each state entity to take an enterprise-wide, risked-based approach in managing risks to their mission, goals, and objectives by maintaining effective systems of internal control. SLAA also requires the entity to evaluate the effectiveness of its internal controls on an ongoing basis, and biennially report on the adequacy by December 31 of each odd-numbered year.

This exercise is facilitated through the Department of Finance. Upon approval, it is a requirement that departments post their approved SLAA

Coordinated Efforts:

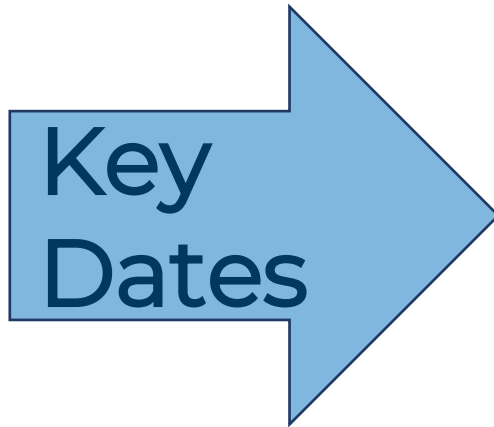
RAM

SLAA

BCP

Strategic Plan

RAM work group outcomes will be used to develop the Commission's bi-annual SLAA report, construct BCPs, and inform our Strategic Plan, ultimately providing a foundation to support the Commission's overall efforts to manage enterprise-wide risks and strengthen the effectiveness and monitoring of its internal controls.



December 2, 2021

Commission Meeting: LAB Committee update
New Proposed SLAA Report for 2021-2022

December 31, 2021

Official SLAA Submission Deadline to DOF

June 2022

Commission Meeting: LAB Committee update

December 31, 2022

NEW Bi-Annual Official SLAA Submission Deadline to DOF
2021-2022 SLAA Report Update