

CSAC



CALIFORNIA
STUDENT AID
COMMISSION

Learning-Aligned Employment Program

Program Administration Services Division
California Student Aid Commission
March 10, 2022

Overview

- The **Learning-Aligned Employment Program (LAEP)** offers eligible underrepresented students at public colleges and universities the opportunity to earn money to help defray their educational costs, while gaining education-aligned, career-related employment.
- The Commission is responsible for developing the program guidelines and supporting campuses in implementing LAEP for the 2022-23 academic year.

Overview

- LAEP Background
- Institutional Eligibility
- Student Eligibility
- Employer Eligibility
- LAEP Updates

Background: Rationale

- LAEP is designed to:
 - enhance the affordability of higher education
 - promote equity
 - better align higher education with workforce needs
 - bridge the gap between college and career

Background: LAEP Funds

- Between investments made in 2021 and those proposed in the 2022-23 State Budget, **\$500 million** in state funds would be allocated to provide work-based learning experiences to California students enrolled in a public college or university.
 - 2021-22 State Budget: \$200 million
 - 2022-23 State Budget: \$300 million
- Funds will be available for encumbrance or expenditure by participating campuses until June 30, 2031.

Institutional Eligibility

- Public postsecondary educational institutions are eligible to participate. This includes campuses of:
 - The University of California (UC)
 - The California State University (CSU)
 - The California Community Colleges (CCC)
- Before participating in the program, each institution must sign an institutional agreement with commission.

Institutional Allocation

- LAEP funds will be allocated based on the share of students receiving a federal Pell Grant in the most recent prior fiscal year for which data is available.
- The Commission may use up to one-half of 1 % of LAEP funds on the costs of administering the program.
- Model allocation estimate based on 2019-20 Pell data:

SEGMENT	COUNT	% of TOTAL	TOTAL ALLOCATION
CCC	374,130	56.0%	\$278,589,695
UC	81,333	12.2%	\$60,563,269
CSU	212,651	31.8%	\$158,347,036

Student Eligibility

- A student from an underrepresented background satisfying all of the following criteria is eligible to participate in the program:
 - Half-time enrollment
 - CA resident classification
 - Maintenance of satisfactory academic progress
 - Demonstrated financial need
 - Eligibility to work in the U.S.

Student Prioritization

- Students from an underrepresented background satisfying any of the following criteria will be prioritized for participation in the program:
 - First generation college students
 - Current or former foster youth
 - Students who are homeless or at risk of being homeless
- Institutions will further prioritize eligible students meeting this priority criteria who are also majoring in a science, technology, engineering, or mathematics (STEM) discipline.

Employer Eligibility

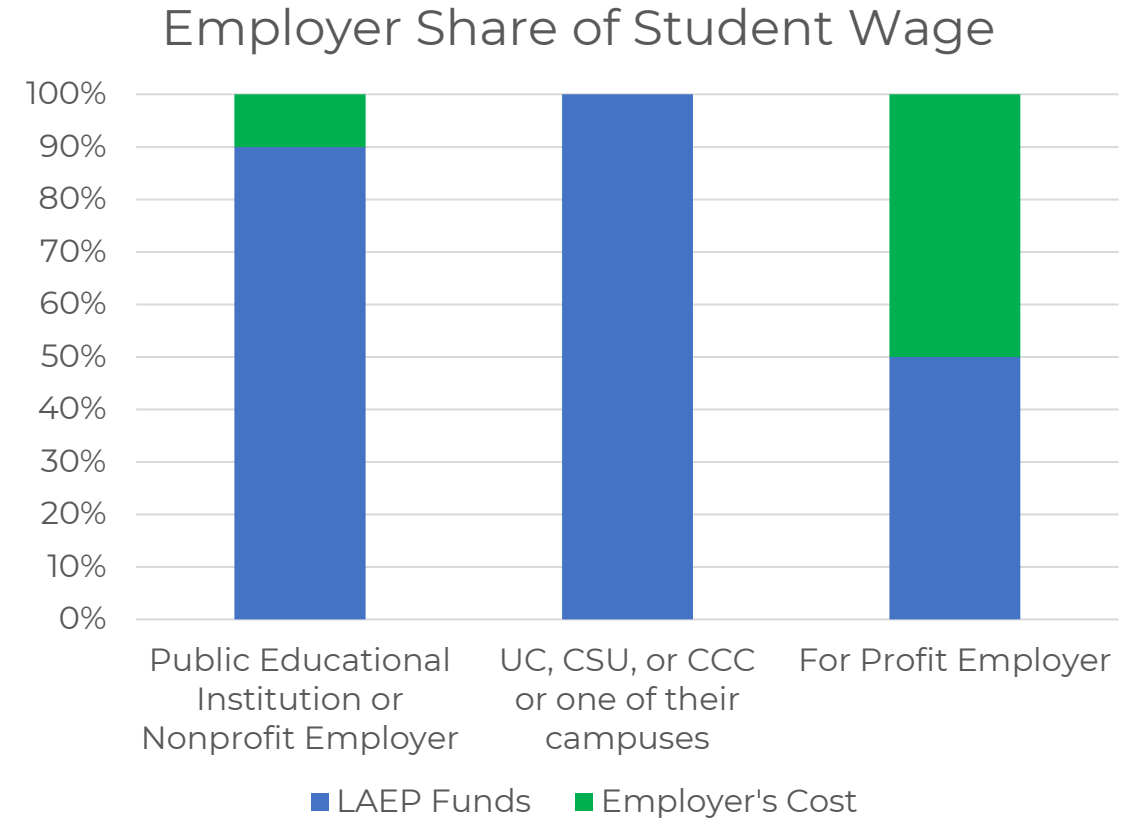
- The following entities are eligible to employ LAEP students:
 - Research centers and institutions operated by public postsecondary educational institutions, if the position provides students with direct opportunities to participate in research
 - Public schools operated by school districts, county superintendents of schools, the Department of the Youth Authority, or the Department [of Education].
 - Nonsectarian, nonpolitical organizations or corporations capable of providing, or capable of connecting students with other employers capable of providing, participating students with full-time employment opportunities within their areas of study after graduation.

Employer Eligibility

- Employers must sign an agreement with the institution prior to participation.
- Each LAEP position must be educationally beneficial or related to a particular career interest or the exploration of career options.
- The student shall be paid at a comparable rate to that paid for comparable positions within the employing organization.

Funding by Employer

- LAEP funds may provide:
- Up to 90% of the student's compensation for positions at public educational institutions or nonprofit corporations
- Up to 100% of compensation for positions at the UC, CSU, or CCC
- Up to 50% of compensation for positions at for-profit employers



LAEP Updates

- LAEP Roundtable Convening
 - CSAC partnership with the California Postsecondary Funder Collaborative and Education First
 - March 21, 2022 from 10:00 AM to 2:00 PM
 - The virtual statewide convening brings together employers, training and workforce development programs, community organizations and institutions to discuss how to best structure LAEP to maximize the impact of the program on students.

LAEP Updates

- LAEP Institutional Participation Agreement (LAEPA)
 - Will be shared with institutions in March
- LAEP Workgroup
 - More than 40 members from the UC, CSU and CCC
 - Weekly meetings to discuss the LAEP implementation
- LAEP Website: www.csac.ca.gov/laep
- LAEP email address: laep@csac.ca.gov

