

California Student Aid Commission  
Personnel, Evaluation and Nominations Committee

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## Item 5

(Information Item)

### Update on the Commission's Diversity, Equity and Inclusion Activities

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**SUMMARY:**

This item provides an update on the CA Student Aid Commission's (Commission) status and efforts towards Diversity, Equity and Inclusion (DEI) initiatives, which strive to create an environment where all employees feel respected, valued, appreciated and equipped to thrive.

**RECOMMENDATION:**

This is an information item; no action is required.

**BACKGROUND:**

DEI at its core is about respect for one another. It is about creating an environment where employees feel not only visible, but valued, engaged, and respected for what they do. The Commission embraces its diverse workforce and shares detail on where we want to be as a department while highlighting our achievements and successes.

**RESPONSIBLE PERSON(S):**

Libby Avalos, EEO Officer  
Executive Division

Lilly Myers, Deputy Director  
Fiscal and Administrative Services Division

**ATTACHMENT(S):**

Commission Updates on DEI